

Dear Sirs,

I am writing with regard to Mr Rod Courts whom I have worked with on a number of occasions since 2015 to the present. Our relationship has been primarily in his role as Project Manager and mine as Technical Director and Design Manager.

The most recent project was the construction of a new-build commercial data centre know as Project Belick, commencing in 2019. Rod carried out the role of Project Manager for the complete mechanical and electrical building services installations, working alongside myself in my role as a Technical Director. The project included (but was not limited to) back-up and standby power including battery UPS and diesel generator provision, electrical infrastructure at HV & LV, general lighting and power installation and security systems. Mechanical systems included (but was not limited to) Cooling Systems including Chillers and CRAH units, Ventilation Systems, air movement plant, ductwork, BMS and associated infrastructure.

I have also worked with Rod on other large and complex projects in a similar relationship. (Further details can be provided if required)

Rod is extremely competent and in my own 30 years' experience in this industry, one of the best project managers I have worked with. He has the ability to manage individuals and teams, obtaining the best from those under his remit while managing input and demands from the wider teams including client, main contractor and design teams. In doing so he ensures delivery while maintaining his client's interests.

Rod's technical knowledge is excellent and compliments his role. As a Chartered Engineer myself I appreciate his understanding of the technicalities of the systems he delivers. This enables a strong relationship with designers and installers and gives the ability to foresee and resolve issues both directly and with the necessary delegation where necessary.

Rod is committed, approachable and professional and I would not hesitate in recommending him to any client or colleague and look forward to our next project working together.

If you require any further information please do not hesitate to contact me.

Yours Sincerely

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